

**CALL FOR APPLICATIONS**  
**Fellowship for the Rapporteurship on the Rights of Women**

**1) Objective:**

To offer women\* professionals in the areas of law, political science, international relations, and other social sciences, from Member States of the OAS, the opportunity to learn about and apply the protection mechanisms of the Inter-American Human Rights System in the area of women's rights.

*\*The IACHR understands that women are all those who recognize themselves as such, including trans and intersex women.*

**2) Program:**

The fellow will support the work of the Rapporteurship on the Rights of Women of the ES/IACHR, under the supervision of specialists and area coordination during the period of the fellowship. At the end of the fellowship, she/he/they will submit to the ES/IACHR a detailed report on the activities carried out.

**3) Duties:**

- Monitoring the situation of the rights of women in Latin America and the Caribbean.
- Collaboration with the team of the Rapporteurship on the Rights of Women of the ES/IACHR in the preparation of thematic and country reports and other technical documents.
- Research and analysis of information on the situation of the rights of women in Latin America and the Caribbean.
- Preparation of documents for thematic hearings, working meetings, and visits of the ES/IACHR.
- Collaboration in initiatives aimed at promoting and disseminating the Inter-American Human Rights System and the Rapporteurship on the Rights of Women
- Other assigned activities related to the purpose of the fellowship.

**4) Criteria:**

- Be a citizen of a [Member State of the OAS](#);
- Hold a professional degree in the areas of Law, Political Science, International Relations, or other Social Science, from an officially accredited university;
- Proficiency in Spanish and at least one of the 4 official languages of the OAS (Spanish, English, French, Portuguese);
- Have received the professional diploma within the past seven years;
- Demonstrable professional and/or university experience in the area of human rights; preferably in the area of women's rights, law enforcement and administration of justice; and sexual and reproductive rights.
- Have the necessary equipment and technological services to work remotely, including a stable internet connection that allows video calls.

**5) Required documents for consideration of applications for this fellowship:**

- *Curriculum vitae*.
- Cover letter from the interested person. This letter must express in a maximum of 1 page the motivations for applying for the fellowship, complementary aspects to the *curriculum vitae*, or any additional information that the applicant wishes to provide to the IACHR to be considered in the selection process. It is recommended not to replicate the contents of the curriculum vitae in this letter.
- Two letters of recommendation (academic or professional).
- Copy of the professional degree, certificate or diploma accrediting the completion of professional studies.
- Certificate accrediting the second language (if not available, attach an explanatory note).
- Written work, up to 4 pages, not edited by another person, on a topic in the field of human rights of women that is of interest to the applicant. The written work can be submitted in Spanish, English, Portuguese or French (cover page and bibliography are not required).

Note: All documents required for the fellowship can be submitted in Spanish, English, French, or Portuguese. Only simple copies of the original documents are required; they do not need to be translated or legalized. Letters should be addressed in general to the Executive Secretariat of the Inter-American Commission on Human Rights.

Subject to the discretion of the IACHR, finalists will be asked to answer additional questions and have an interview with the Executive Secretariat team.

**6) Benefits:**

- The ES/IACHR provides a stipend of US \$3,200.00 per month for the duration of the fellowship. With said stipend, the fellowship recipient is responsible for and required to purchase health coverage of his/her/their choice for the duration of the fellowship and must formally prove said purchase to the Executive Secretariat of the IACHR.
- The ES/IACHR will award a certificate of participation in the fellowship program to those who satisfactorily complete the full period of the fellowship.
- The fellowship recipient may participate in person in the SE/IACHR's promotional activities, depending on the availability of resources.

**7) Responsibilities of the person selected to begin the fellowship:**

- The selected person must formally accept the fellowship in writing to the Inter-American Commission on Human Rights, confirming his/her/their complete availability to begin the fellowship work remotely, with full dedication.
- In the event that the fellowship has been accepted, but for any justifiable reason cannot be completed, the Inter-American Commission on Human Rights must be notified immediately so that it can decide on the appropriate actions to be taken and make the necessary arrangements.

- It is the responsibility of the person selected to have the necessary technological means to begin the fellowship remotely on the date established by the IACHR.
- In case of resignation, cancellation or termination of the fellowship after the program has begun, without presenting sufficient evidence of the cause to the SE/IACHR, the SE/IACHR must be reimbursed in full for all expenses incurred on his/her/their behalf.

**8) Application and selection:**

- Applications must be received no later than February 21st, 2024, at 17:30 (EST) Washington, D.C., [exclusively through this link](#).
- Applications submitted by other means, incomplete applications and/or applications received after the deadline will not be considered.
- Subject to discretion, applicants may be requested to supplement their application forms with additional information.
- The result of the fellowship selection will be informed by e-mail to each applicant before the start date of the fellowship.
- Any inquiries can be directed to: [CIDHMonitoreo@oas.org](mailto:CIDHMonitoreo@oas.org)

**Diversity Policy:** *The Inter-American Commission on Human Rights is committed to diversity and inclusion, as well as equal opportunities for all candidates. We embrace diversity based on gender, sexual orientation, ethnic-racial origin, nationality, age, education, disability and religion. We encourage lesbian, bisexual, trans and intersex (LBTI) women; indigenous, Afro-descendant and tribal communities; or with disabilities to apply.*