

TANIA RENEUM PANSZI

I. Academic Background

- 2014 PhD, University Pompeu Fabra, Barcelona, Spain. Dissertation: “Should women be forced to testify? A criminology-based approach to the debate on the obligation of intimate partner violence victims to testify in criminal trials.”
- 2008-2009: Master Degree in Law, University Pompeu Fabra, Barcelona, Spain. Thesis on “Reparation for Women Victims of Human Rights Violations”.
- 2002-2003: Master Degree in Criminal Law and Comparative Social Issues, University of Barcelona. My thesis was about women in prison and sexual rights in Mexico: “*Voluntades sometidas, cuerpos invisibles. El tratamiento de las mujeres en el sistema penitenciario mexicano*”
- 1995-2000: Law Degree, Central America University “José Simeón Cañas”, El Salvador, Central America.
- 1993-1995: First and second year of law school, Escuela Libre de Derecho, Mexico City.

II. Other Academic Achievements

- 2009: Course on Human Rights. Catalan Institute of Human Rights. Barcelona.
- 2006-2007: Certificate in “Strategies for Legislative Lobbying”, Universidad Iberoamericana, Mexico
- 2002: Certificate in “The Equal Status and Human Rights of Women”, Raoul Wallenberg Institute, Lund, Sweden (Fellowship)
- 2001-2002: Certificate in “Women, Human Rights and Prison”, Mexico City Attorney General’s Office, National Academy of Human Rights
- 2000: Participant in the NGO, LAS DIGNAS (Women’s Association for Life with Dignity. El Salvador, Central America)
- 1999: Seminar on Gender and Human Rights, OHCHR. El Salvador, Central America
- 1998: Legal Analysis with a Gender Perspective. Office of the Procurator for the Protection of Human Rights, Special Department on Women’s Human Rights. El Salvador, Central America.
- 1998: Workshop on the application of the guidelines to qualify violations to women’s human rights. Office of the Procurator for the Protection of Human Rights. El Salvador, Central America
- 1995: Cambridge University First Certificate (English as a Second Language), Mexico City
- 1992: Teachers Course for Children, Instituto Anglo – Americano. Mexico City
- 1990-1995: L’Alliance Française. Diplôme Supérieur. Mexico City

III. Professional Experience

February 2017 to date:

Executive Director, Amnesty International Mexico .

I lead and manage a large team through which we implement impact strategies for the cases supported and followed up for reparation processes. I also manage and lead communications and fundraising strategies with individual donors and foundations. I am the spokesperson for

the organization. I work together with a Directive Board, a collegiate body of the Member Assembly that oversees the actions of the AI Mexico office.

November 2014—February 2017:

Human Rights Specialist, IACHR, Washington DC.

- I had a PO2 Position at the IACHR. I worked as advisor to the Executive Secretary and President of the Inter-American Commission on Human Rights. As well provided assistance to facilitate the functioning of the Executive Secretariat and coordinated the global agenda and gave legal advice on special matters and investigations as required by the Commissioners and the Executive Secretary, including but not limited to drafting speeches, conferences papers and other presentations; researching background information and legal issues for investigations, speeches, and articles to be written by the Executive Secretary on a broad variety of human rights matters; following-up on a broad range of issues addressed in meetings with staff or others, matters and cases referred to the Executive Secretary; critically reviewing and annotating all legal memoranda directed to the Executive Secretary; and overseeing the efficient organization of all aspects of the work in the Executive Secretary's office in close collaboration with the administrative assistant; as well as drafting speeches for the Commissioners and/or coordinating their preparation by other IACHR attorneys. On a daily basis, I established and maintained effective communication channels between the Commissioners and the Executive Secretariat

September 2012—October 2014:

Associate Professor, University Pompeu Fabra, Barcelona. Courses: Victimology and Gender and the Criminal Justice System.

March 2010—April 2012

Distance-learning professor in the Diploma: "Argumentación Jurídica" (Legal Reasoning) organized by the Latin American Faculty of Social Sciences (FLACSO).

May 2010

Criminology Professor at the Public Security Institute of Catalunya. Course for Mossos de Esquadra (local police) trainees. Catalonia, Spain.

September 2007—September 2008

Executive Director for the Follow-Up of Recommendations of the Human Rights Commission of the Federal District, Mexico. Leader of a team in charge of liaising the victims of human rights violations with the authorities aiming at the implementation of and compliance with the recommendations and the agreed reparations for the victims.

August 2006—August 2007

Director of the Harmonization of Mexican Laws with Human Rights Treaties at the Centre for Women's Studies and Gender Equality of the Federal House of Representatives, Mexico. Leader of a team in charge of analyzing bills of law with a gender perspective.

May 2003—August 2006

Director for Gender Equality in Justice and Human Rights, National Institute for Women (INMUJERES), Mexico. Leader of a team in charge of training judges and court officers. We set up a hotline for women victims of gender violence and organized state and federal authorities' meetings to offer a coordinated response to women victims of domestic violence.

September 2001—May 2003

Deputy Director for Justice and Security Policies at the National Institute for Women (INMUJERES), Mexico. Leader of a team in charge of analyzing civil and criminal laws with a gender perspective. We also promoted reliance on international human rights instruments for judiciary rulings.

June 2000—August 2001

Member of the team of legal advisors of the Minister of Labor and Social Welfare, El Salvador. Advisor to the Minister. Analysis of national laws for consistency and harmonization with ILO Conventions.

March 1998—December 2000

Human Rights and Gender Trainer at the "*Proyecto Maquila*", International Labor Office, El Salvador. Training of maquila workers on their labor rights and support regarding domestic violence issues.

March 1998—June 2000

Legal Advisor, Office of the Procurator for the Protection of Human Rights, Special Department on Women's Human Rights. El Salvador. Accompaniment of women victims of domestic violence and documentation of flaws in the investigation of these cases by the Prosecutor's Office.

June 1996—March 1998

Executive Assistant to the International Director of the United Nations Development Project: "*Fortalecimiento de las Técnicas de Observación, Monitoreo, Análisis e Investigación de la Procuraduría para la Defensa de los Derechos Humanos*", El Salvador. UNDP-- Office of the Procurator for the Protection of Human Rights, El Salvador.

IV. Published Papers

Reneaum Panszi, Tania; Olivares Ferreto Edith (2010); Marco Normativo Nacional e Internacional de Derechos de las Mujeres. Guía de estudio del Diplomado Superior en Políticas Públicas y Género; Facultad Latinoamericana de Ciencias Sociales FLACSO, México.

Reneaum Panszi, Tania; Olivares Ferreto, Edith (2010); Introducción a la perspectiva de género y a las obligaciones internacionales en materia de no discriminación y derechos de las mujeres. Guía de estudio del Diplomado en Argumentación Jurídica y Aplicación de los Estándares Internacionales de Derechos Humanos y de la Perspectiva de Género. FLACSO, México

Reneaum Panszi, Tania (2007); “Derechos a la igualdad y a la no discriminación” in Incháustegui Romero, Teresa; Reneaum Panszi, Tania (Coords); *El adelanto de las mujeres a través del trabajo parlamentario: Comentario a las iniciativas de género en la LVII, LVIII y LIX Legislaturas de la Cámara de Diputados; Centro de Estudios para el Adelanto de las Mujeres y la Equidad de Género; Cámara de Diputados, México. Pp. 15- 36*

Reneaum Panszi, Tania (2005); Invisibles en la norma, recluidas en el olvido en *Memoria de la Reunión Internacional sobre Atención y Prevención de la Violencia hacia las Mujeres; Instituto Nacional de las Mujeres, México. Pp. 319 – 326.*

V. Speaker in Scientific Congresses

- 2011: “Tracking attrition in reported intimate partner violence cases in Barcelona”. 11th Annual Congress of the European Society of Criminology, Vilnius, Lithuania.
- 2011: “Algunos elementos para entender el desistimiento en el proceso penal, de las mujeres víctimas de violencia de género”. VIII Spanish Congress of Criminology.
- 2012: “Tracking attrition in reported domestic violence cases in Barcelona, Spain” Women, Crime and Criminal Justice Practice. Cambridge University, UK.
- 2013: “The Limits of the Criminal Justice System on Intimate Partner Violence Cases”. 13th Annual Conference of the European Society of Criminology, Budapest.

Languages:

Spanish: Native

English: Full professional proficiency

French: Professional working proficiency

Catalan: Professional working proficiency