

July 7, 2020

- **To:** Assistant Secretary General, the Secretaries and Executives Secretaries, Directors and all other Staff Members
- From: Luis Almagro, Secretary General
- **Subject:** Modification of the Performance Contract Rules of the General Secretariat to strengthen protection against human trafficking

The Performance Contract Rules of the General Secretariat of the Organization of American States (Executive Order No. 05-04, Corr. 1) are hereby amended to include provisions that strengthen protection against human trafficking in the General Secretariat's procurement of services as follows:

1. Chapter 3, Section 3.1.1, "Prohibitions Related to Persons", is amended to include the following subsection l:

"l. Any person, corporation, partnership, association or other business entity, which is known to be engaged in practices inconsistent with international human rights laws and standards that prevent child labor, sexual exploitation and trafficking in human beings."

2. Chapter V, "Responsibilities of Independent Contractors", is amended to include the following section 5.15:

"5.15. **Specific provision included in Performance Contracts.** All Performance Contracts shall include the following provision:

"The Contractor warrants that neither it, its parent entities nor subsidiaries or affiliated entities (if any) is engaged in any practice inconsistent with international human rights laws and standards that prevent child labor, sexual exploitation and trafficking in human beings. Contractor shall take all appropriate measures to prevent its personnel from engaging in sexual exploitation, child labor and trafficking in human beings.'

This Directive shall enter into force upon the date printed above.